



Supplier Code of Conduct

Kedrion
Biopharma



Commitment

As a multinational pharmaceutical company whose mission is to enhance lives through plasma-derived therapies for rare and ultra-rare diseases, at Kedrion we are dedicated to upholding the highest ethical standards across our entire value chain.

We conduct our business with integrity, transparency, and respect for human rights, labor, and environmental standards, while ensuring full compliance with all applicable laws and regulations.

At the same time, we strive to integrate environmental, social, and governance (ESG) factors into all our purchasing decisions.

Purpose and Scope

This Supplier Code of Conduct outlines the minimum expectations we place on our suppliers, contractors, sub-contractors and business partners. It reflects our dedication to responsible business practices that contribute to a more sustainable world.

By adhering to this Code, suppliers contribute to a responsible, sustainable and trustworthy value chain.

We expect all suppliers to:

- Comply with applicable laws, regulations, and industry standards
- Respect internationally recognized human rights and labor rights
- Operate in an environmentally responsible manner
- Conduct business ethically and transparently
- Promote these standards throughout their own supply chains

By adhering to this Code, suppliers become active partners in our mission to deliver safe, effective, and ethically produced healthcare solutions. We believe that long-term success is built on shared values and mutual accountability.

Human Rights and Labor Practices

Suppliers must uphold the dignity, rights, and well-being of all individuals involved in their activities. We expect full compliance with applicable local labor laws and internationally recognized labor standards, including those outlined by the International Labor Organization (ILO).

In particular, suppliers are expected to:

- ❶ Prohibit all forms of forced, bonded, or involuntary labor
- ❷ Comply with minimum age requirements to help eradicate child labor
- ❸ Provide fair wages, working hours, and benefits in accordance with local laws
- ❹ Respect employees' rights to freedom of association and collective bargaining
- ❺ Provide a safe and healthy working environment, including appropriate training and protective equipment
- ❻ Prevent discrimination based on characteristics that are protected by local laws and regulations
- ❼ Promote an inclusive workplace that prevents harassment and abuse and fosters gender equality
- ❽ Provide channels for concerns to be reported safely and confidentially, with protection against retaliation

Environmental Responsibility

Suppliers must operate in an environmentally responsible and sustainable manner. We encourage proactive efforts to minimize environmental impact and promote stewardship of natural resources.

Suppliers are expected to:

- ❧ Comply with all applicable environmental laws and regulations
- ❧ Monitor and reduce emissions, waste, and energy consumption
- ❧ Promote responsible use of water and raw materials
- ❧ Avoid hazardous substances where possible and ensure safe handling and disposal
- ❧ Support initiatives for biodiversity, circular economy, and climate resilience



Ethical Business Conduct

Suppliers must conduct business with integrity, transparency, and accountability.

We expect suppliers to avoid any practices that could harm Kedrion's reputation or violate applicable laws.

Suppliers are expected to:

- 👉 Prohibit all forms of corruption, bribery, extortion, and fraud and prohibit any kind of relationship with criminal organizations
- 👉 Avoid or disclose any potential or actual conflict of interest that may prevent suppliers fulfilling their obligations under existing agreements and under this Code
- 👉 Maintain accurate records and provide truthful information and reporting as part of their business relationship with Kedrion
- 👉 Respect intellectual property rights and confidentiality agreements
- 👉 Comply with applicable trade, tax, and anti-money laundering regulations

Compliance and Monitoring

We reserve the right to assess suppliers' compliance through due diligence activities, audits, questionnaires, or site visits, as specified in the agreements with our Suppliers. Non-compliance with the principles set forth in this Code may result in corrective actions, suspension, or termination of the business relationship.

Suppliers are expected to:

- 👉 Cooperate fully with compliance assessments
- 👉 Adhere to this Code
- 👉 Promptly report to its main referent in Kedrion any compliance concerns or violations by Kedrion Representatives of applicable laws or of the Kedrion's Global Code of Conduct (www.kedrion.com/ethics). To that extent, suppliers can also use the Speak Up channels made available by Kedrion on its local websites and through other means.
- 👉 Cascade these standards to their own sub-suppliers and sub-contractors, connected to the services.

Acknowledgment and Commitment

By entering into a business relationship with KEDRION, suppliers acknowledge and commit to upholding the principles outlined in this Code. We encourage continuous improvement and open dialogue to strengthen ethical and sustainable practices across our supply chain.

The background of the image is a complex, abstract pattern of organic, cellular-like structures. It features various shades of teal and green, with darker, more defined lines and shapes that resemble biological membranes or tissue. A prominent feature is a large, irregularly shaped, light-colored area in the center-right, which appears to be a cell or a specific tissue component. The overall texture is intricate and layered, giving it a sense of depth and complexity.

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